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| Module Code | DWD 501-V1 | Module Title | DWD 501-V1 Diversity Activity |
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**Diversity Activity**

Diversity is important to encourage in all workplaces, to ensure fair, safe, and equal working conditions. Here are some methods to improve diversity, inclusion and equality.

**Gender Inlcusion.**

**Ensure hiring procedures are free from bias and promote diversity**

Sometimes bias can be subconscious, and this applies to hiring processes to. This can make it harder to get some jobs. To help with this issue its good to apply some Methods like: Structured recruitment process. By defining roles requirements, you can pick the right candidate for the job, despite any personal bias. Another important step is diversity Training for hiring teams. This will help reduce any personal bias and help the hiring team understand different candidates’ cultures.

**Build an inclusive work culture**

A diverse work culture is important to keep a fair job market and working conditions. Some methods to help keep a diverse work culture are: Diverse leadership teams. This gives diverse perspectives at top level and can help make a welcoming and inclusive leadership team. Having Zero tolerance towards bullying and harassment will help keep the workplace safe and inclusive.

**Cultural Diversity**

**Offer Employee Resource Groups**

Providing employee led groups within organizations aimed at promoting diversity development and inclusion, with the goal of inclusiveness, and providing resources for employees, can help employees feel welcome and accepted.

**Host Implicit Bias Training**

By provide personal bias training to employees, it will help raise awareness among staff about their unconscious biases and help them recognize and address decision making bias.